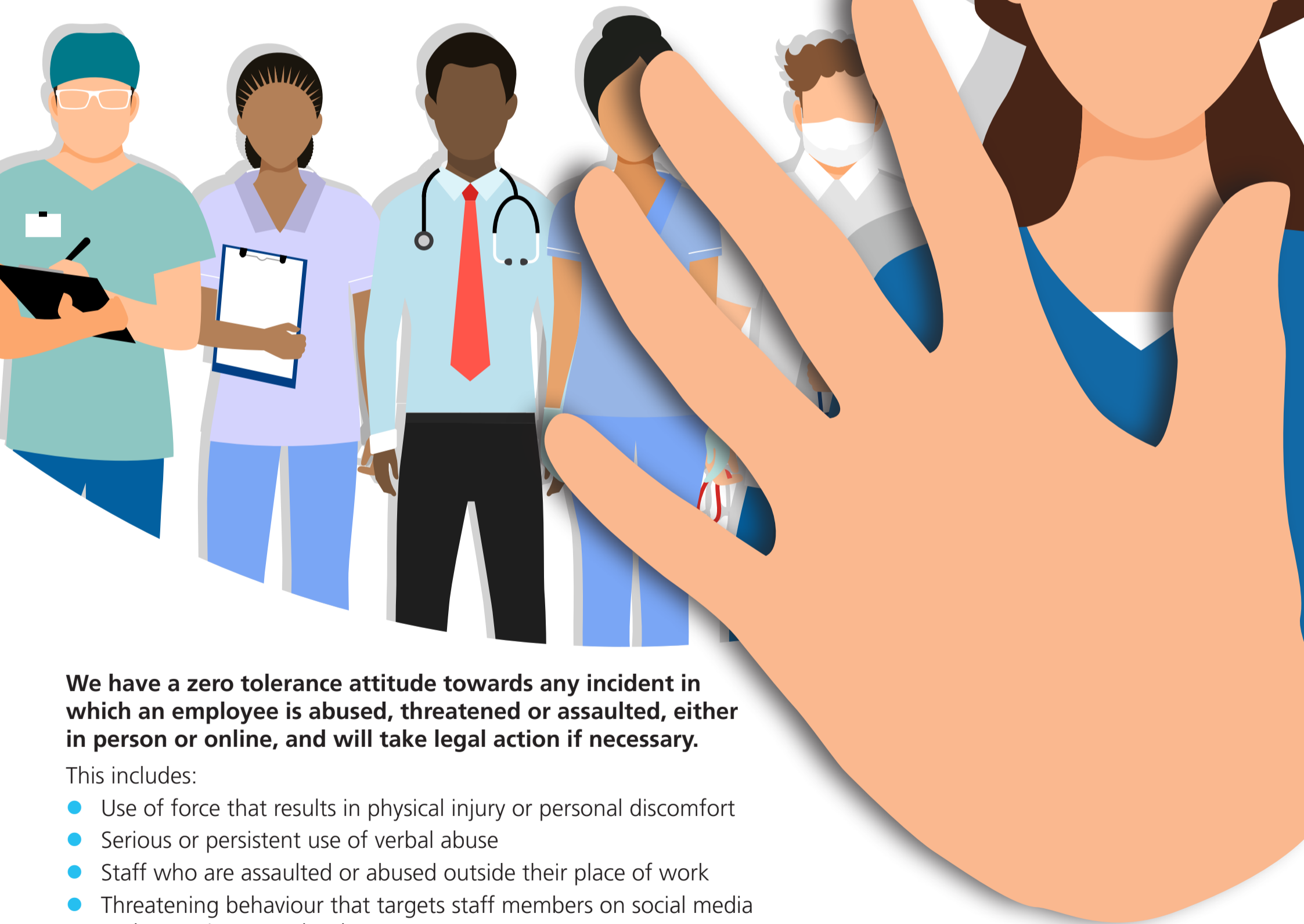


#ZeroTolerance

NHS staff should be able to come to work without fear of violence, abuse or harassment from other staff or the general public.



We have a zero tolerance attitude towards any incident in which an employee is abused, threatened or assaulted, either in person or online, and will take legal action if necessary.

This includes:

- Use of force that results in physical injury or personal discomfort
- Serious or persistent use of verbal abuse
- Staff who are assaulted or abused outside their place of work
- Threatening behaviour that targets staff members on social media such as Twitter, Facebook or Instagram

We'll be promoting our **#ZeroTolerance** campaign on our website and social media over the coming months.

Make sure you report any instances of threatening behaviour to the nearest member of NHS staff.